



Refugia Marin Volunteer Waiver Form

Hold Harmless Waiver, Participant Agreement, Emergency Provisions & Photo Release

I, the undersigned, hereby acknowledge that I am voluntarily participating in the volunteer activities organized by Refugia Marin ("the Organization"). I understand that my participation may involve engaging in light gardening tasks, including but not limited to weed removal, planting, and utilizing hand tools such as trowels.

In consideration of being permitted to participate in these activities, I agree to the following:

1. Assumption of Risks:

I am aware that engaging in gardening activities, even with hand tools, involves inherent risks. I voluntarily assume all risks associated with my participation, including but not limited to potential injuries, accidents, or property damage.

2. Physical Fitness:

I certify that I am physically fit to participate in the volunteer activities and that I do not have any medical conditions that would jeopardize my safety or the safety of others.

3. Safety Guidelines:

I agree to abide by all safety guidelines and instructions provided by Refugia Marin. I will use appropriate protective gear and follow recommended practices to ensure a safe environment for myself and others.

4. Release of Liability:

I release and discharge Refugia Marin, its officers, directors, employees, and agents from any and all liability, claims, demands, complaints, charges, suits, actions, or causes of action arising out of or related to any direct or indirect loss, damage, injury, cost, or expense, of any kind or nature, at law, in equity or otherwise, arising from or relating to my participation in volunteer activities

5. Photographic Release:

I unconditionally and irrevocably grant and convey to Refugia Marin the right to use any and all photographs, images, or video or audio recordings of me made during the course of the volunteer activities, as well as my name or likeness and I expressly consent to Refugia Marin using, reproducing, modifying, publishing, distributing, displaying and creating derivative works from my name, likeness, photographs, images or video or audio recordings for the Refugia Marin's promotional or educational purposes.

6. Emergency Medical Treatment:

In the event of an emergency, I authorize Refugia Marin to seek and obtain emergency medical treatment on my behalf.

7. Voluntary Participation:

I acknowledge that my participation is voluntary, and I am not under any obligation to engage in these volunteer activities.

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8. Insurance:

I understand and agree that the organization does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, of any nature in the event of my injury, illness or death, or damage to or loss of my property. I also understand that the Organization does not provide workers' compensation insurance for volunteers. I expressly waive any claim for compensation or liability on the part of the Organization in the event of any injury or medical expense.

I have read and understand the terms of this Volunteer Waiver Form, and I willingly sign it with the understanding that I am releasing certain legal rights.

Volunteer's Full Name: _____

Date: _____

Signature: _____

Emergency Contact Information:

Name: _____

Phone: _____

For participants under 18 years old A parent or legal guardian must sign on their behalf.

Parent/Guardian Full Name (if applicable): _____

Date: _____

Signature: _____

Please bring completed form to a Work Day, or return to:

Refugia Marin
88 Wiltshire Avenue
Larkspur, CA 94939
(415) 706-5115